



Sierra Foothill

Charter School

4952 School House Road
Catheys Valley, CA 95306

Public Notice

Who: **Sierra Foothill Charter School**

What: **Board Meeting**

When: **Monday, April 29, 2019**

4:00 PM

@ 4952 School House Road, CV 95306

Board Members Present: Chris Ramirez (Chair and President)
Angelina Brouillette (Vice- Chair)
Amber Edwards (Secretary)
Corinne Dedini (Treasurer)
Denisha Dawson

Board Members Absent: Jeff Aranguena,

Staff/Consultants: Mindy Bolar, Robin Cook, Michael Johnson (ExEd), Crystal Eastwood

Members of the public: None

I. Call to Order/Pledge of Allegiance: *The meeting was called to order at 4:05 pm by Chris Ramirez. All stood and recited the pledge.*

II. Public Comment: *There was no public comment*

III. Business/Finance:

a. Financial Report through March – *Current enrollment is 144, eight students above budget. ADA for FY18-19 is 128.66 based on P2 enrollment of 136 and a 94.6% attendance rate. Forecast ADA is 134.32 based on P2 enrollment of 143 and a 96.7% attendance rate. Actual ADA through Month 7 is 133.72 with a 96.8% attendance rate. In Month 7, ADA was 136.12 with ending enrollment of 143 and a 95.5% attendance rate. Angie Brouillette motioned to approve the financial report through March, Corrine Dedini seconded the motion. All approved.*

Ayes – 5 Noes – 0 Absent -1 Abstained – 0

<i>Jeff Aranguena</i>	Aye -	Noes -	Absent- 1	Abstained-
<i>Angie Brouillette</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Denisha Dawson</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Corinne Dedini</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Amber Edwards</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Chris Ramirez</i>	Aye - 1	Noes -	Absent-	Abstained-

b. FY 17/18 Tax Returns – *There were no questions on the tax returns. Denisha Dawson motioned to approve the FY 17/18 Tax Returns, Chris Ramirez seconded the motion. All approved.*

Ayes – 5 Noes – 0 Absent -1 Abstained – 0

<i>Jeff Aranguena</i>	Aye -	Noes -	Absent- 1	Abstained-
<i>Angie Brouillette</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Denisha Dawson</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Corinne Dedini</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Amber Edwards</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Chris Ramirez</i>	Aye - 1	Noes -	Absent-	Abstained-

c. Projected Wages/Salaries Increases for 2019/20 - *To adjust teachers and aides pay to the minimum wage law of \$13 and 3% all staff will need to be scaled to match the increases. \$45,000 would be the minimum salary. Angie Brouillette motioned to approve to projected salary/wages increases for 2019/20, Denisha Dawson seconded the motion. All approved.*

Ayes – 5 Noes – 0 Absent -1 Abstained – 0

<i>Jeff Aranguena</i>	Aye -	Noes -	Absent- 1	Abstained-
<i>Angie Brouillette</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Denisha Dawson</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Corinne Dedini</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Amber Edwards</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Chris Ramirez</i>	Aye - 1	Noes -	Absent-	Abstained-

IV. Governance

a. Revised Teacher Contract Language - *Legal wanted to consider not having a cap on sick leave, but to make sure that we can afford it. We are looking at combining personal and sick leave time to use together, which would be classified as Personal Necessity and they offered a sample that we can look at. Our language on the early termination had been removed early on and legal recommended that it be put back in if we are going with more than a year contract. Suggested early termination, without clause and a severance. Denisha suggested that we possibly use the teacher’s evaluation to have them earn the 3 year contract, they would have to earn 4 (integrator) & 5 (innovator) on their evaluation. Angie expressed that we should take the advice of legal and include the language they suggested. It was determined that we will use the changed language in the contract and Mindy will go to staff and let them know that compensation will be removed, and under the performance evaluation, the evaluation last paragraph will also be removed. There is going to be continued discussion about 3-year contracts starting next year with feedback from the teachers and Mindy expressing our concerns about the 3 year contract. The decision did not want to rushed and we want the school’s best interest and the teachers in mind. Angie Brouillette motion to approve the revised contract with recommended changes, Denisha Dawson seconded the motion. All approved.*

Ayes – 5 Noes – 0 Absent -1 Abstained – 0

<i>Jeff Aranguena</i>	Aye -	Noes -	Absent- 1	Abstained-
<i>Angie Brouillette</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Denisha Dawson</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Corinne Dedini</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Amber Edwards</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Chris Ramirez</i>	Aye - 1	Noes -	Absent-	Abstained-

b. Board Meeting Schedule - Switch the months of September, October and December to Tuesday. The rest of the schedule would stay the same. Amber Edwards motioned to approve the board schedule, Corinne Dedini seconded the motion. All approved.

Ayes – 5 Noes – 0 Absent -1 Abstained – 0

<i>Jeff Aranguena</i>	Aye -	Noes -	Absent- 1	Abstained-
<i>Angie Brouillette</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Denisha Dawson</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Corinne Dedini</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Amber Edwards</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Chris Ramirez</i>	Aye - 1	Noes -	Absent-	Abstained-

c. Orientation packet - Angie suggested that we consider updating and eliminate the training requirements and measurable goals for each board member. We should provide the board members with names of all staff, other board members and contact information. Also provide a link to the charter petition and the org charts. Angie will put the materials together and send them before the next meeting.

V. Consent Agenda:

a. Minutes, March 25, 2019- Denisha Dawson motioned to approve the consent agenda, Amber Edwards seconded the motion. All approved.

Ayes – 5 Noes – 0 Absent -1 Abstained – 0

<i>Jeff Aranguena</i>	Aye -	Noes -	Absent- 1	Abstained-
<i>Angie Brouillette</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Denisha Dawson</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Corinne Dedini</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Amber Edwards</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Chris Ramirez</i>	Aye - 1	Noes -	Absent-	Abstained-

VI. Reports:

A. Committee Reports

- i. Health and Wellness Committee-** Nothing new to report.
- ii. Facilities** – Mindy reported that they had a positive walk through with her, Chris Ramirez, Wayne Forsythe, Bob Morse and Linda. They voiced that they share our frustration and things will be moving forward.
- iii. Fundraising-** The BBQ/Dinner has been postponed and will be rescheduled soon.
- iv. Governance** – There is nothing new to report.
- v. Academic Excellence** – See principal report.
- vi. Principal Support** – See principal report.

B. Principal Report

i. Performance Indicator Review Improvement Plan - in March Mindy received an email with said we needed to do this review. We had 10 special needs students that tested and 2 opted out, even if we have one student not participate we wouldn't make the requirement of 90% participation. Mindy let us know that the improvement plan will be coming when she brings us the LCAP.

David Newberry will not be returning next year. We already have an aide position posted. Mindy wanted to ask if the annual board/staff retreat could be Monday 6/10 @ 2:15pm.

X. Next meeting date:

a. The next regular meeting is scheduled for Tuesday, May 28, 2019 at 4 PM

VII. Adjourn

Denisha Dawson made a motion to adjourn the meeting, Amber Edwards seconded the motion. The meeting was adjourned at 5:42 pm.

Ayes – 5 Noes – 0 Absent -1 Abstained – 0

<i>Jeff Aranguena</i>	Aye -	Noes -	Absent- 1	Abstained-
<i>Angie Brouillette</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Denisha Dawson</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Corinne Dedin</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Amber Edwards</i>	Aye - 1	Noes -	Absent-	Abstained-
<i>Chris Ramirez</i>	Aye - 1	Noes -	Absent-	Abstained-